

Safeguarding

Howell Medical Group is committed to advancing safeguarding adults and children by proactively ensuring that:

- All staff have knowledge, skills and expertise or experience to take leadership responsibility for the practice safeguarding arrangements
- Safe recruitment, selection and contractual procedures including criminal records checks
- Clear whistleblowing procedures and a culture to encourage staff to raise concerns
- Appropriate staff supervision and support, including mandatory safeguarding training
- Culture of listening to and consulting with children and adults
- Culture of safety, equality, diversity and protection
- Arrangements to share information with other organisations
- A designated safeguarding lead, supported to fulfil these responsibilities

[Working Together to Safeguard Children](#) states that safeguarding is everyone's responsibility. Working Together outlines the duties of all organisations that work with children.

[The Care Act 2014](#) provides the statutory framework for safeguarding adults. The Act outlines key expectations and good practice for practitioners who carry out statutory functions when protecting adults at risk from mistreatment.